

Eye on the World

Feb. 10, 2018

This compilation of material for "Eye on the World" is presented as a service to the Churches of God. The views stated in the material are those of the writers or sources quoted by the writers, and do not necessarily reflect the views of the members of the Church of God Big Sandy. The following articles were posted at churchofgodbigandy.com for the weekend of Feb. 10, 2018.

Compiled by Dave Havir

Luke 21:34-36—"But take heed to yourselves, lest your hearts be weighed down with carousing, drunkenness, and cares of this life, and that Day come on you unexpectedly. For it will come as a snare on all those who dwell on the face of the whole earth. Watch therefore, and pray always that you may be counted worthy to escape all these things that will come to pass, and to stand before the Son of Man."



An article by Rosie Perper and Kieran Corcoran titled "Ten Dead, 265 Injured After Two Consecutive Major Earthquakes Hit Taiwan's East Coast" was posted at businessinsider.com on Feb. 7, 2018. Following is the article.

A powerful, 6.4-magnitude earthquake hit Taiwan's east coast shortly before midnight Tuesday (local time), killing ten and injuring as many as 265 people.

A second 5.7 magnitude earthquake struck the country 24 hours later. It came after more than 180 aftershocks that continued into Thursday morning.

Authorities said late Thursday that seven people remain missing.

Many are probably trapped inside collapsed buildings on the island. The initial quake originated about 13 miles (21 kilometers) northeast of the coastal Hualien City, where several buildings were damaged and the Marshal Hotel collapsed.

A volunteer rescuer, Yang Hsi Hua, told Reuters: "This is the worst earthquake in the history of Hualien, or at least over the past 40 years that I've been alive."

Despite aftershocks, no tsunami warnings have been issued.

Power has been restored to most, however more than 31,000 families are still without fresh water, according to South China Morning Post.

China had offered to assist with the earthquake rescue mission, but Taipei refused.

"At the moment, we have adequate manpower and facilities in support of the rescue operation," said Chiu Chui-cheng, vice-chairman of The Mainland Affairs Council, according to South China Morning Post. "We deeply appreciate their offer, but so far we are not in need of their help."

Hualien is a popular tourist destination and home to about 100,000 people.

Tremors were also felt in the capital city of Taipei, according to the US Geological Survey.



An article by Frances Martel titled "Report: China Moves 300,000 Troops Closer to North Korean Border" was posted at breitbart.com on Feb. 5, 2018. Following are excerpts of the article.

China is reportedly moving missile defense batteries and troops closer to its border with North Korea, a potential sign that Beijing anticipates either a large refugee wave north or a military disturbance triggered by the belligerence of communist dictator Kim Jong-un.

The South Korean newspaper *Chosun Ilbo* cited Radio Free Asia (RFA) in a report Monday, stating that RFA had compiled evidence that China had "late last year deployed another missile defense battery at an armored division in Helong, west of Longjing in the Yanbian Korean Autonomous Prefecture."

The "North Korean source in China" speaking to RFA also noted that Pyongyang had observed the movement of 300,000 troops closer to the North Korean border and "missile defense batteries near North Korean reservoirs by the Apnok and Duman rivers." The batteries would prevent the violent outpouring of those reservoirs into China in the event of an airstrike.

On Friday [Feb. 2], China's state-run *People's Daily* newspaper reported that Beijing was also investing in establishing nuclear monitoring stations throughout the world, but especially near North Korea, to more rapidly gather information about a potential airstrike. While carefully noting that "detection is not targeted at any particular country," the newspaper noted that the planned 11 nuclear monitoring stations "are responsible for detecting nuclear activities in neighboring countries, including North Korea."

The *People's Daily* claims the monitor plan "shows China's commitment to global nonproliferation." Taken in tandem with reports of military movements near North Korea, however, this development indicates concern that a major military or political event in North Korea will impact China significantly.

Another state newspaper, the *Global Times*, remarked on U.S. President Donald Trump's State of the Union address last week that "risks of US military action are growing." Trump singled North Korea out as the world's most egregious human rights abuser, celebrating the plight of North Korean refugees who risked their lives to escape.

In December, *Chosun Ilbo* reported that China is not only using its military assets to prepare for a potential catastrophe in North Korea; the newspaper cited Japanese media that had revealed evidence of China's building massive refugee camps near the North Korean border, some that could welcome up to half-a-million refugees. Officials reportedly ordered the construction of such camps in Jilin, the same city where state media published a citizens' guide to surviving a nuclear war triggered by North Korea.

The state-run *Jilin Daily* published an article in December suggesting citizens "close their windows and doors during an emergency and immediately take a shower and wash out their mouths and ears after being exposed to radiation." It mentioned potential regional tensions without blaming North Korea directly.

While state media remained subtle about government fears regarding North Korea, communist academics made clear in December that they believed Kim Jong-un's regime could not be trusted to keep China out of a major regional war.

"North Korea is a time bomb," remarked Professor Shi Yinhong. "We can only delay the explosion, hoping that by delaying it, a time will come to remove the detonator."



An article titled "Bermuda Becomes First Jurisdiction in the World to Repeal Same-Sex Marriage" was posted at theguardian.com on Feb. 8, 2018. Following is the article.

Bermuda has become the first jurisdiction to legalise and then repeal same-sex marriage, in what critics have called an unprecedented rollback of civil rights by the British territory.

Bermuda's governor has signed into law a bill reversing the right of gay couples to marry, despite a supreme court ruling last year authorising same-sex marriage.

Walton Brown, Bermuda's minister of home affairs, said the legislation signed by Governor John Rankin would balance opposition to same-sex marriage on the socially conservative island while complying with European court rulings that ensure recognition and protection for same-sex couples in the territory.

Bermuda's Senate and House of Assembly passed the legislation by wide margins in December and a majority of voters opposed same-sex marriage in a referendum.

"The act is intended to strike a fair balance between two currently irreconcilable groups in Bermuda, by restating that marriage must be between a male and a female while at the same time recognising and protecting the rights of same-sex couples," said Brown, whose ruling Progressive Labour party proposed the repeal.

LGBT civil rights groups said domestic partnerships amounted to a second-class status and it was unprecedented for a jurisdiction to take away the legal right to marriage after it had been granted.

“Governor Rankin and the Bermuda parliament have shamefully made Bermuda the first national territory in the world to repeal marriage equality,” said Ty Cobb, director of Human Rights Campaign Global.

“I feel enormously disappointed,” said Joe Gibbons, a 64-year-old married gay Bermudian. “This is not equality, and the British government has obviously just said, ‘This is not our fight.’ ”

About half a dozen same-sex marriages that took place in Bermuda between the supreme court ruling in May 2017 and the repeal will continue to be recognised under the new law.

But same-sex couples will now have the option only of a registered domestic partnership. Brown said those couples would had “equivalent” rights to married heterosexual couples, including the right to make medical decisions on behalf of one’s partner.

Human rights groups had lobbied Rankin and the foreign secretary, Boris Johnson, to deviate from standard practice in self-governing UK territories and withhold assent for the change. They argued that the new legislation contradicted Bermuda’s constitution, which guarantees freedom from discrimination.

In a debate in the UK’s House of Commons last month, the Labour MP Chris Bryant called the bill a “deeply unpleasant and very cynical piece of legislation.” After the repeal was confirmed, Bryant tweeted that it would “undermine [the] UK effort to advance LGBT rights.”

The supreme court ruling on marriage equality in May 2017 was celebrated by Bermuda’s small gay community, but it also outraged many on the socially conservative island, including church leaders, and thousands protested outside parliament.

Having signed his assent, Rankin declined to comment beyond a brief statement: “After careful consideration in line with my responsibilities under the constitution, I have today given assent to the Domestic Partnership Act 2017.”

Mark Pettingill, a Bermudian lawyer who won the May 2017 marriage equality case in the supreme court, had previously said he might challenge the governor’s decision through a constitutional action. He could not immediately be reached for comment on Wednesday.



An article by John Binder titled “George W. Bush Praises Cheap Labor Immigration: ‘We Ought to Say Thank You and Welcome Them’ ” was posted at breitbart.com on Feb. 8, 2018. Following are excerpts of the article.

Former President George W. Bush praised the inflow of illegal and legal immigrants to the United States, saying Americans should “say ‘Thank you’” to migrants and “welcome them.”

Addressing a summit in Abu Dhabi, United Arab Emirates, Bush criticized President Trump’s decision to end the President Obama-created Deferred Action for Childhood Arrivals (DACA) program, which gave temporary amnesty to nearly 800,000 illegal aliens.

“America’s their home,” Bush said, according to the Associated Press. “They’ve got to get it fixed.”

Bush also explained how he tried to pass amnesty for millions of illegal aliens during his time in the White House, echoing the talking points often used by the U.S. Chamber of Commerce and big business lobby to continue the inflow of more than one million mostly low-skilled illegal and legal immigrants to the country every year.

“There are people willing to do jobs that Americans won’t do,” Bush told his Arab audience. “Americans don’t want to pick cotton at 105 degrees (Fahrenheit), but there are [migrant] people who want put food on their family’s tables and are willing to do that. We ought to say thank you and welcome them.”

However, many Americans pick cotton, often in very high temperatures, using American-made machinery.

Bush’s suggestion that Americans are unwilling to do blue-collar jobs is not backed up by data collected and analyzed by the Center for Immigration Studies.

For example, research by Steven Camarota found that of the more than 460 occupations analyzed, only four were dominated by foreign-born workers. Those four occupations accounted for less than one percent of the total U.S. workforce.

In jobs like housekeeping, construction work, butchers, and even taxi drivers, native-born Americans continue to make up the majority of the workforce.

Every year the U.S. admits more than one million foreign nationals, with the vast majority deriving from family-based chain migration, whereby newly naturalized citizens can bring an unlimited number of foreign relatives to the U.S. In 2016, the legal and illegal immigrant population reached a record high of 44 million. By 2023, the Center for Immigration Studies estimates that the legal and illegal immigrant population of the U.S. will make up nearly 15 percent of the entire U.S. population.

Automation and robots are set to wipe out 30 percent of the U.S. workforce, though, as companies automate more routine work.



An editorial by Pat Buchanan titled “A Never-Trump Press in Near Panic” was posted at townhall.com on Feb. 2, 2018. Following is the article.

"All the News That's Fit to Print" proclaims the masthead of *The New York Times*. "Democracy Dies in Darkness," echoes *The Washington Post*.

"The people have a right to know," the professors at Columbia University Graduate School of Journalism hammered into us in 1962. "Trust the people," we were admonished.

Explain then this hysteria, this panic in the press over the release of a four-page memo detailing one congressional committee's rendering of how Trump-hate spawned an FBI investigation of Republican candidate and President Donald Trump.

What is the press corps afraid of? For it has not ceased keening and caterwauling that this memo must not see the light of day.

Do the media not trust the people? Can Americans not handle the truth?

Is this the same press corps that celebrates "The Post," lionizing Kay Graham for publishing the Pentagon Papers, top-secret documents charging the "Best and the Brightest" of the JFK-LBJ era with lying us into Vietnam?

Why are the media demanding a "safe space" for us all, so we will not be harmed by reading or hearing what the memo says?

Security secrets will be compromised, we are warned.

Really? Would the House Intelligence Committee majority vote to expose secrets that merit protection? Would Speaker Paul Ryan and White House chief of staff Gen. John Kelly, who have read and approved the release of the memo, go along with that?

Is Gen. Kelly not a proven patriot, many times over?

The committee's ranking Democrat, Adam Schiff, who earlier warned of a threat to national security, now seems ready to settle for equal time. If the majority memo is released, says Schiff, the minority version of events should be released.

Schiff is right. It should be, along with the backup behind both.

This week, however, FBI Director Chris Wray and Deputy Attorney General Rod Rosenstein slipped into the White House to plead with Kelly to keep the Republican memo secret. Wednesday, both went public to warn the White House against doing what Trump said he was going to do.

This is defiant insubordination. And it is not unfair to ask if Rosenstein and Wray are more alarmed about some threat to the national security than they are about the exposure of misconduct in their own agencies.

The memo is to be released Friday. Leaks suggest what it contends:

That the Russiagate investigation of Trump was propelled by a "dossier" of lies and unproven allegations of squalid conduct in Moscow and Trumpian collusion with Russia.

Who prepared the dossier?

The leading dirt-diver hired by the Clinton campaign, former British spy Christopher Steele. In accumulating his Russian dirt, Steele was spoon-fed by old comrades in the Kremlin's security apparatus.

Not only did the FBI use this dirt to launch a full investigation of Trump, the bureau apparently used it to convince a FISA court judge to give the FBI a warrant to surveil and wiretap the Trump campaign.

If true, the highest levels of the FBI colluded with a British spy digging dirt for Hillary to ruin the opposition candidate, and, having failed, to bring down an elected president.

Is this not something we have a right to know? Should it be covered up to protect those at the FBI who may have engaged in something like this?

"Now they are investigating the investigators!" comes the wail of the media. Well, yes, they are, and, from the evidence, about time.

In this divided capital, there are warring narratives.

The first is that Trump was compromised by the Russians and colluded with them to hack the DNC and Clinton campaign to destroy her candidacy. After 18 months, the FBI and Robert Mueller probes have failed to demonstrate this.

The second narrative is now ascendant. It is this:

In mid-2016, James Comey and an FBI cabal, including Deputy Director Andrew McCabe, lead investigator Peter Strzok and his FBI paramour Lisa Page, decided Clinton must not be indicted in the server scandal, as that would make Trump president.

So they colluded and put the fix in.

This alleged conspiracy is being investigated by the FBI inspector general. His findings may explain last week's sudden resignation of McCabe and last summer's ouster of Strzok from the Mueller probe.

If true, this conspiracy to give Hillary a pass on her "gross negligence" in handling secrets, and take down Trump based on dirt dug up by hirelings of the Clinton campaign would make the Watergate break-in appear by comparison to be a prank.

Here we may have hit the reason for the panic in the media.

Trump-haters in the press may be terrified that the memo may credibly demonstrate that the "Deplorables" were right, that the elite media have been had, that they were exploited and used by the "deep state," that they let their detestation of Trump so blind them to reality that they made fools of themselves, and that they credited with high nobility a major conspiracy to overthrow an elected president of the United States.



An editorial by Pat Buchanan titled "Nunes Duels the Deep State" was posted at townhall.com on Feb. 6, 2018. Following is the article.

That memo worked up in the Intel Committee of Chairman Devin Nunes may not have sunk the Mueller investigation, but from the sound of the secondary explosions, this torpedo was no dud.

The critical charge:

To persuade a FISA court to issue a warrant to spy on Trump aide Carter Page, the FBI relied on a dossier produced by a Trump-hating British spy, who was using old Kremlin contacts, while being paid to dig up dirt on Donald Trump by Hillary Clinton's campaign.

Not only were the Clinton campaign and DNC paying the spy, Christopher Steele, for his dirt-diving, the FBI put Steele on its own payroll, until they caught him lying about leaking to the media.

In their requests for search warrants, the FBI never told the FISA court judge their primary source was a 35-page dossier delivered by Steele that their own Director James Comey described as "salacious and unverified."

From the Nunes memo, there was, at the highest level of the FBI, a cabal determined to derail Trump and elect Clinton. Heading the cabal was Comey, who made the call to exonerate Hillary of criminal charges for imperiling national security secrets, even before his own FBI investigation was concluded.

Assisting Comey was Deputy Director Andrew McCabe, whose wife, running for a Virginia state senate seat, received a windfall of \$467,000 in contributions from Clinton bundler Terry McAuliffe.

Last week, McCabe was discharged from the FBI. Seems that in late September 2016, he learned from his New York field office that it was sitting on a trove of emails between Anthony Weiner and his wife, Clinton aide Huma Abedin, which potentially contained security secrets.

Not until late October did Comey inform Congress of what deputy McCabe had known a month earlier.

Other FBI plotters were Peter Strzok, chief investigator in both the Clinton email server scandal and Russiagate, and his FBI girlfriend, Lisa Page. Both were ousted from the Mueller investigation when their anti-Trump bias and behavior were exposed last summer.

Filling out the starting five was Bruce Ohr, associate deputy attorney general under Loretta Lynch. In 2016, Ohr's wife was working for Fusion GPS, the oppo research arm of the Clinton campaign, and Bruce was in direct contact with Steele.

Now virtually all of this went down before Robert Mueller was named special counsel. But the poisoned roots of the Russiagate investigation and the bris-

ting hostility of the investigators to Trump must cast a cloud of suspicion over whatever charges Mueller will bring.

Now another head may be about to fall, that of Deputy Attorney General Rod Rosenstein.

If Mueller has given up trying to prove Trump collusion with the Kremlin and moved on to obstruction of justice charges, Rosenstein moves into the crosshairs.

For the heart of any obstruction scenario is Trump's firing of James Comey and his boasting about why he did it.

But not only did Rosenstein discuss with Trump the firing of Comey, he went back to Justice to produce the document to justify what the president had decided to do.

How can Rosenstein oversee Mueller's investigation into the firing of James Comey when he was a witness to and a participant in the firing of James Comey?

The Roman poet Juvenal's question comes to mind. Quis custodiet ipsos custodes? Who will watch the watchmen?

Consider where we are. Mueller is investigating alleged Trump collusion with Russia, and the White House is all lawyered up.

The House intel committee is investigating Clinton-FBI collusion to defeat Trump and break his presidency.

FBI Inspector General Michael Horowitz is looking into whether the fix was in to give Hillary a pass in the probe of her email server.

Comey has been fired, his deputy McCabe removed, his chief investigator Strzok ousted by Mueller for bigoted anti-Trump behavior, alongside his FBI paramour, Page.

Bruce Ohr has been demoted for colluding with Steele, who was caught lying to the FBI and fired, and for his wife's role in Fusion GPS, which was being paid to dig up dirt on Trump for Clinton's campaign.

If Americans are losing confidence in the FBI, whose fault is that? Is there not evidence that a hubristic cadre at the apex of the FBI—Comey, McCabe, Strzok foremost among them—decided the Republic must be saved from Trump and, should Hillary fail, they would step in and move to abort the Trump presidency at birth?

To the deep state, the higher interests of the American people almost always coincide with their own.



An editorial by Ann Coulter titled "Carter Page: Agent 000" was posted at townhall.com on Feb. 7, 2018. Following is the article.

If you've been watching MSNBC and, consequently, have no idea what was in the CONTROVERSIAL! DISPUTED! AMATEURISH! memo released by the House Intelligence Committee (the "Nunes memo"), here is a brief summary:

The Hillary Clinton campaign and Democratic National Committee paid a Trump-hating British private eye, Christopher Steele, to produce a "dossier" on Trump, relying on Russian sources.

The Department of Justice used the unverified dossier to obtain a Foreign Intelligence Surveillance Act warrant against Carter Page, an alleged "foreign policy adviser" to Donald Trump and the last frayed thread of the Russian collusion story. The FISA court was not told who had paid Steele to create the "salacious and unverified" dossier—in the words of the showboating former FBI Director James Comey—much less about Steele's personal hatred of Trump.

After 18 months of steely-eyed investigation, the only parts of the dossier that have been "confirmed" are bland factual statements—*Moscow is a city in Russia*—while the untrue parts are anything having to do with Trump or his associates.

As New York Times national security reporter Matthew Rosenberg explained to MSNBC's easily excited Chris Hayes last March:

"Both journalists and others who had copies of it for a long time have not been able to report much of it out. We've heard that, you know, the FBI and the Intelligence Community believe about 30 percent of it may be accurate, but most of that 30 percent, if not all, has been non-Trump stuff."

Four points:

1. The only reason the hapless Carter Page was mentioned by Trump as a "foreign policy adviser" during the campaign was that the media and "foreign policy community" (FPC) threatened to excommunicate any FPC types who went near Trump, the better to laugh at him for having no decent foreign policy advisers.

Danielle Pletka, with the "conservative" American Enterprise Institute, expressed the FPC's disdain, telling the Times: "It's always surprising when a member of our relatively tightly knit community is willing to sacrifice their reputation to stand with someone like Donald Trump."

This is standard procedure for the left, akin to how they treat black Republicans. Step One: Viciously attack any black person who works for a Republican. Step Two: Mock the GOP for being all white.

Their slanders against Trump worked! No one from the FPC would associate with him, so in a moment of desperation, Trump read five names off a list, including Page's, during an interview with The Washington Post.

The New York Times, the next day:

"Top Experts Confounded by Advisers to Trump . . ." ". . . The Republican foreign policy establishment looked at them and had a pretty universal reaction:

Who? ". . . Even Google offered little but outdated biographies of Mr. Trump's new cast of experts . . ." ". . . None have spoken to their new boss."

This has led to an inane media narrative, with Page being simultaneously portrayed as an all-powerful spy of Kim Philby proportions—but also a laughable nobody. Or, as a Russian spy described him in an intercepted conversation back in 2013: "An idiot."

2. No one ever checks anything in Hollywood. You could go around claiming to have written "Gone With the Wind," and you'll never be busted.

It's the same in Washington, D.C., only worse. Contrary to the self-admiring cliché about Washington being a city that runs on power, almost no one in D.C. has any real power, so it's a city that runs on suck-uppery and B.S. I personally know of five people who claim to be advising the president, who aren't, and I don't get out much.

That's why Page won't just come out and say: DONALD TRUMP HAS NO EARTHLY IDEA WHO I AM.

3. The use of the federal government's spying powers against an American citizen is yet another problem of unrestricted, unvetted immigration.

The only reason the FOREIGN Intelligence Surveillance Act can be used against American citizens in the first place is that we have all these "American citizens," like Omar Mateen (Pulse nightclub), Syed Farook (San Bernardino), Dzhokhar Tsarnaev (Boston Marathon), and Abdulrahman al-Awlaki (killed by Obama drone strike in Yemen).

Maybe like California's new "Real" I.D. cards—required by the federal government because the state gives driver's licenses to illegals—we could start distinguishing "American Citizens" from "Real American Citizens."

Because of this confusion, the FISA court that was supposed to be used against terrorists and spies is instead being used against Trump supporters. Here's Malcolm Nance, terrorism analyst, smugly warning Page back in March 2017 on MSNBC:

"I have a message for him, all right? U.S. intelligence is not going to be coming at him like a lawyer, right? We will turn on the entire power of the U.S. collection system. And if he is lying, it is going to become very well-known very quickly. . . . If there's a FISA warrant out there . . . we have the ability to collect anything on him, including all of his finances and every relationship he has with anybody in this world."

If only the federal government were as gung-ho about spying on terrorists as it is to spy on Page, the FBI might not be a complete laughingstock right now. (My late father, an FBI agent, is rolling in his grave.)

The FBI will still miss the next 9/11, but at least no one is going to forget to file with the Foreign Agents Registration Act anytime soon.

4. Rep. Trey Gowdy recently defended the Mueller investigation in a clip that has now aired on TV more times than "The Shawshank Redemption."

According to Gowdy, the House Intelligence memo has nothing to do with Robert Mueller's investigation because he's just looking into Russia's interference in the 2016 election.

With all due respect to Gowdy, that's not what Mueller is investigating.

The letter from Deputy Attorney General Rod Rosenstein appointing Mueller expressly directs him to investigate "any links and/or coordination between the Russian government and individuals associated with the campaign of President Donald Trump."

Since it has appeared for quite some time now that there *is* no collusion, the only thing left for Mueller to investigate is Trump's "obstruction of justice," i.e. Trump being pissed off that his time is being wasted.

But without evidence of Trump colluding with the Russians, no independent counsel should have been appointed in the first place. The Department of Justice already has more than 10,000 lawyers. Why pay another dozen to look into foreign interference in our elections *unless the president is implicated and can't investigate himself?*

The reason Rosenstein appointed Mueller was that he believed the "salacious and unverified" dossier. We know that because Rosenstein personally signed one of the FISA warrant applications based on the dossier—backed up by a Yahoo article, which was also based on the dossier.

A cabal of anti-Trump fanatics cooked up the Russia collusion story, and don't-rock-the-boat bureaucrats went along with it, so we now have a behemoth investigative monster chasing unicorns.



An article by John Kartch titled "List of Tax Reform Good News" was posted at atr.org (Americans for Tax Reform) on Feb. 8, 2018. Following are excerpts of the article.

337 companies announce tax reform bonuses, raises, or 401(k) hikes.

- 1A Auto, Inc. (Westford, Massachusetts)—bonuses for all full-time employees.
- 1st Source Corporation (South Bend, Indiana)—10 shares of stock; base pay increases.
- 1st Summit Bank (Johnstown, Pennsylvania)—\$1,000 bonuses to full-time employees; salary raises; increased charitable donations.
- AaLadin Industries, Inc. (Elk Point, South Dakota)—Bonuses of \$250–\$1,000 based on length of service; base wage raised; increased capital expenditures.
- AAON (Tulsa, Oklahoma)—this heating and cooling firm gave \$1,000 bonus checks to 2,000 employees.

- AbbVie, Inc. (North Chicago, Illinois)—permanent salary increases for all non-executive employees; increased profit sharing for employees; one additional holiday for U.S. employees.
- AccuWeather (State College, Pennsylvania)—year-end bonuses to all employees (approx. 450—500 employees).
- Adams Community Bank (Adams, Massachusetts)—\$1,000 bonuses for full-time employees; \$500 bonuses for part-time employees; base wage raised to \$13.25 per hour; other wage increases; increased charitable contributions, increased capital expenditures, and more.
- Advance Financial (Nashville, Tennessee)—increase in 401(k) match; increase in profit sharing; increase in charitable donations.
- Advanced Sciences and Technologies, LLC (Berlin, New Jersey)—increased 401(k) match for employees.
- Aflac (Columbus, Georgia)—increase 401(k) match from 50% to 100% on the first 4% of compensation plus one-time \$500 contribution to every employee's 401(k); \$250 million increase in overall U.S. investment.
- Alaska Air Group (Seattle, Washington)—\$1,000 bonuses for 23,000 employees.
- Albert Lea Public Warehouse (Albert Lea, Minnesota)—\$2,000 bonuses for all 12 employees.
- Ally Financial Inc. (Charlotte, North Carolina)—\$1,000 bonuses.
- Altria Group Inc. (Richmond, Virginia)—\$3,000 bonus to approximately 7,900 non-executive level employees, a total of \$24 million in bonuses; increased charitable contributions.
- Amarillo National Bank (Amarillo, Texas)—\$1,000 salary increases for over 300 employees.
- Ameren Illinois (Chicago, Illinois)—the utility requested that tax savings be passed onto customers.
- Americollect (Manitowoc, Wisconsin) \$300–\$500 bonuses for 250 employees.
- American Airlines (Ft. Worth, Texas)—\$1,000 bonuses for every employee (excluding officers). The bonuses will total \$130 million. AA had 127,600 employees as of Sept. 2017.
- American Bank (Allentown, Pennsylvania)—\$1,000 bonuses for 60 employees.
- American Community Bank & Trust (Woodstock, Illinois)—\$500 bonus to each employee; additional employees will be hired.
- American Express (New York, New York)—\$200 million additional investments for customer-facing growth initiatives; increased contributions to employee profit-sharing plans; \$200 million higher investment.

- American Family Insurance (Madison, Wisconsin): 11,000 workers will receive a \$1,000 bonus.
- American Savings Bank (Honolulu, Hawaii)— \$1,000 bonuses to 1,150 employees; base wage increase from \$12.21 to \$15.25.
- AndyMark, Inc. (Kokomo, Indiana)—This mechanical and electrical parts supplier will be able to expand the business and hire more employees thanks to tax reform.
- Anfinson Farm Store (Cushing, Iowa)—\$1,000 bonuses and 5% pay raises for employees.
- Anthem—\$1,000 in extra 401(k) contributions for 58,000 employees.
- Apple (Cupertino, California)—\$2,500 employee bonuses in the form of restricted stock units; \$30 billion in additional capital expenditures over five years; 20,000 new employees will be hired; increased support of coding education and science, technology, engineering, arts, and math; increased support for U.S. manufacturing.
- APPS Portamedic (Bellevue, Washington)—employee bonuses.
- Aquesta Financial Holdings (Cornelius, North Carolina)—\$1,000 bonuses to 95 employees; base wage hike to \$15 per hour.
- AR-15 Gun Owners of America (Warner Robins, Georgia)—tax reform bonuses; increased salaries for all employees.
- Arizona Public Service (Phoenix, Arizona)—the utility requested a \$119 million bill reduction for customers due to tax reform.
- Associated Bank (Green Bay, Wisconsin)—\$500 employee bonuses (exact number receiving bonus unknown at this time); base wage will rise from \$10 to \$15 per hour.
- AT&T (Dallas, Texas)—\$1,000 bonuses to 200,000 employees; \$1 billion increase in capital expenditures.
- Atlantic Packaging (Wilmington, North Carolina)—\$1,000 bonuses for 1,000 employees.
- Atlas Air Worldwide (Purchase, New York)—\$1,000 bonuses to 3,100 employees.
- AutoNation—doubling of 401(k) match; launch of cancer benefit program.
- AVANGRID (Orange, Connecticut)—the utility is passing savings from tax reform to customers.
- Ball Ventures (Idaho Falls, Idaho)—\$100 bonuses for every year of employment.
- Baltimore Gas & Electric (Baltimore, Maryland)—the utility is passing on \$82 million worth of tax savings, resulting in lower gas and electric bills for customers.

- BancorpSouth Bank (Tupelo, Mississippi)—pay raises for over 70 percent of employees; \$1,000 bonuses for nearly 20 percent of employees.
- Bank of Advance (Advance, Missouri)—\$1,000 bonuses to all staff.
- Bank of America (Charlotte, North Carolina)—\$1,000 bonuses to 145,000 U.S. employees.
- Bank of Colorado (Fort Collins, Colorado)—\$1,000 bonuses to all full time employees.
- Bank of Hawaii (Honolulu, Hawaii)—\$1,000 bonuses to 2,074 employees; base wage increase from \$12 to \$15.
- Bank of the James (Lynchburg, Virginia)—raised base wage to \$15 per hour for employees with more than one year of service.
- Bank Midwest (Spirit Lake, Iowa)—\$500 bonuses for full-time employees; \$250 bonus for part-time employees.
- Bank of New York Mellon Corp. (New York, New York)—Base wage raised to \$15 per hour.
- Bank of the Ozarks (Little Rock, Arkansas)—Bonuses of up to \$1,200 for 2,300 employees.
- BB&T (Winston-Salem, North Carolina)—\$1,200 bonuses for 27,000 employees; base wage will rise from \$12 to \$15 per hour; \$100 million in charitable donations.
- Benchmark Auto Sales (Asheville, North Carolina)—thanks to tax reform, 100 percent of the staff now has employer-provided health insurance.
- Beneficial Bancorp, Inc. (Philadelphia, Pennsylvania)—base wage raised to \$14 per hour; \$1,000 bonuses for all AVP Level employees and below; 4.5% employer contribution to 401(k) plans.
- Berkshire Hills Bancorp Inc. (Pittsfield, Massachusetts)—base wage increased to \$15 per hour; \$1,000 bonuses to over 1,000 employees; investments in employee development and training; \$2 million in additional charitable giving.
- Best Buy (Richfield, Minnesota)—\$1,000 bonuses for full-time employees; \$500 bonuses for part-time employees. Over 100,000 employees will receive bonuses.
- Bio-Techne (Minneapolis, Minnesota)—\$500 bonuses for all 1,650+ employees.
- Blackbaud (Charleston, South Carolina)—\$2,000 in stock bonuses for most employees.
- Black Hills Energy (Rapid City, South Dakota)—The utility will pass along tax savings to customers.
- Blue Harbor Resort (Sheboygan, Wisconsin)—\$1,000 bonuses.

- Blue Hills Bancorp Inc. (Norwood, Massachusetts)—\$1,000 employee bonuses; total bonuses \$70,000.
- BMO Harris Bank (Chicago, Illinois)—base wage raised to \$15 per hour; increased charitable donations.
- BNB Bank (Bridgehampton, New York)—Base wage raised from \$13 to \$15; additional pay raises.
- Boeing Company (Chicago, Illinois)—\$100 million in charitable donations; \$100 million for workforce development; \$100 million for infrastructure and facilities.
- Broadridge Financial Solutions (Lake Success, New York)—Base wage raised to \$15 per hour; \$1,750 bonuses to non-management employees, additional vacation days, expansion of paternal leave benefits.
- Brown-Forman Corporation (Louisville, Kentucky)—\$120 million contribution to the employee pension fund; creation of a charitable foundation with an initial \$60–\$70 million contribution.
- Bruns General Contracting (Tipp City, Ohio)—investment in equipment; enhanced retirement benefits.
- Cabot Oil & Gas Corporation (Houston, Texas)—\$1,600 bonuses for employees.
- Camden National Bank (Camden, Maine)—permanent salary increases forthcoming; also \$1,000 bonuses to all non-executive full-time employees; \$750 bonus to part-time employees; total bonuses: \$620,000.
- Camp Construction Services (Houston, Texas)—This Houston-based full-service general contractor awarded its employees \$500 tax reform bonuses in December 2017.
- Canary LLC (Denver, Colorado)—due to tax reform, the company will hire more employees and increase capital spending.
- Capital One (McLean, Virginia)—Base wage raised to \$15 per hour. The news was announced to associates on Tuesday January 9, 2018.
- Carl Black Automotive Group (Kennesaw, Georgia)—bonuses to over 500 employees.
- Cedar Rapids Toyota (Hiawatha, Iowa)—\$500 bonuses to each full-time employee.
- CenterState Bank (Davenport, Florida)—\$1,000 bonuses to non-officer employees.
- Central Banccompany, Inc. (Jefferson City, Missouri)—Bonuses to 2,500 employees: \$1,000 bonuses for full time employees; \$500 bonuses for part time employees.
- Central Pacific Bank (Honolulu, Hawaii)—all 850 employees will receive \$1,000 bonuses; base wage will rise from \$12 to \$15.25.

- The Charles Schwab Corporation (San Francisco, California)—\$1,000 bonus for about 9,000 non-executive employees.
- Charlie Bravo Aviation (Georgetown, Texas)—\$1,000 bonuses to all six employees.
- Charlotte Pipe and Foundry Company (Charlotte, North Carolina)—\$1,000 bonuses for all 1,400 employees.
- Charter Communications, Inc. (Stamford, Connecticut)—Base wage raised to \$15 per hour; commitment to hire over 20,000 employees by 2020.
- Chipotle Mexican Grill (Denver, Colorado)—Bonuses ranging from \$250 to \$1,000; increased employee benefits; \$50 million investment in existing restaurants.
- Cigna Corporation (Bloomfield, Connecticut)—Base wage raised to \$16 per hour; increased 401(k) matches
- Circuit Interruption Technology Inc.—dba CIT Relay & Switch (Rogers, Minnesota)—One week of extra pay added to final 2017 paycheck; hiring of new employees, growing the staff by 10 percent.
- Citizens Financial Group (Providence, Rhode Island)—\$1,000 bonuses for 12,500 employees and \$10 million for charitable donations.
- Coach, Truck & Tractor, LLC (Conneaut, Ohio)—higher Christmas bonuses thanks to tax reform for this family business with seven employees. Bonus amounts determined by length of service.
- Cogent Building Group (Point Clear, Alabama)—\$2,000 bonuses for all four employees.
- College of the Ozarks (Point Lookout, Missouri)—\$204 bonuses for employees.
- Colling Pest Solutions (Idaho Falls, Idaho)—employee bonuses.
- Comcast (Philadelphia, Pennsylvania)—\$1,000 bonuses to 100,000 employees; at least \$50 billion investment in infrastructure in next five years.
- Comerica Bank (Dallas, Texas)—\$1,000 to 4,500 non-officer employees; base wage increase to \$15 per hour.
- Commerce Bank (Kansas City, Missouri)—3,450 employees will receive bonuses—\$1,000 for full time employees and \$250 for part time employees; \$25 million in charitable donations.
- Community Trust Bancorp (Pikeville, Kentucky)—\$1,000 bonuses for full time employees and \$500 bonuses for part-time employees (exact number receiving bonus unknown at this time).
- Community Valley Bank (El Centro, California)—\$500 bonus for all employees; increased charitable donations.

- Consumers Energy (Jackson, Michigan)—the utility will pass along tax savings to customers.
- Continental Rail (Ft. Lauderdale, Florida)—\$500 bonuses for approximately 20 employees at Continental Rail's Delta Southern Railroad in Tallulah, Louisiana.
- *■ Cooperstown Environmental (Andover, Massachusetts)—Doubled the company-paid retirement contribution for all employees.
- Copperleaf Assisted Living (Stevens Point, Wisconsin)—\$200–\$600 bonuses for 175 employees.
- Cornerstone Holdings—employee bonuses.
- Customers Bank (Wyomissing, Pennsylvania)—increased charitable contributions of \$1 million.
- CVS Health (Woonsocket, Rhode Island)—Base wage raised to \$11 per hour, and other pay ranges adjusted accordingly; company will absorb increases costs of health insurance premiums; creation of new parental leave program.
- Data Sales Co., Inc. (Minneapolis, Minnesota and Scottsdale, Arizona)—\$1,000 bonuses for all 80 employees.
- Davis Trust Company (Elkins, West Virginia)—3% across the board pay raises (on top of existing compensation structure).
- Dayton T. Brown Inc. (Bohemia, New York)—\$400 bonuses for each of the 210 employees.
- Delaware Supermarkets Inc. (Wilmington, Delaware)—\$150 extra bonuses to 1,000 non-management personnel.
- DePatco, Inc. (St. Anthony, Idaho)—employee bonuses.
- Dime Community Bancshares, Inc. (New York, New York)—\$1,000 bonuses for non-executive employees.
- Discover Financial Services (Riverwoods, Illinois)—Base wage raised to \$15.25 per hour; \$1,000 bonuses for more than 15,000 non-executive employees; additional investments and charitable donations to be announced.
- Dohrn Transfer (Rock Island, Illinois)—\$1,000 bonuses for approximately 1,200 employees; increased capital expenditures.
- Dominion Energy, Utah (Richmond, Virginia)—the utility will pass savings from tax reform to customers.
- Don Ramon Restaurant (West Palm Beach Florida)—Bonuses; pay raises; expansion of restaurant.
- DTE Energy (Detroit, Michigan)—the utility will pass along tax savings to customers.

- DTI Partners Inc. (Mobile, Alabama)—\$1,000 bonus to full-time employees; \$300 bonus to part-time employees.
- DTN (Burnsville, Minnesota)—DTN, an independent provider of information and actionable insights in the areas of agriculture, transportation and energy, and publisher of *The Progressive Farmer*, gave \$1,000 bonuses to nearly 700 employees.
- Duke Energy Carolinas and Duke Energy Progress (Charlotte, North Carolina)—The utilities will pass along tax savings to customers.
- Duke Energy Florida (St. Petersburg, Florida)—the utility will pass along tax savings to customers.
- Dyer Capital Management, Inc. (Marion, Massachusetts)—Base wage raised 3.5% to \$22 per hour; hourly employees also received a special one-time bonus.
- Dynamic Fastener (Raytown, Missouri)—employee bonuses of up to \$1,000; the company will also open a paint shop, buy new equipment and hire more employees.
- Eagle Ridge Ranch (Island Park, Idaho)—employee bonuses.
- Eagle Telephone System, Inc. & Eagle Valley Communications (Hells Canyon Snake River Corridor, Oregon)—\$1,000 bonuses; together the companies have 19 employees.
- EastIdahoNews.com (Idaho Falls)—employee bonuses.
- Eberle Communications Group, Inc. (McLean, Virginia)—increased 401(k) match from 25% to 50% for all 45 employees.
- e-Cycle (Hilliard, Ohio)—\$1,000 bonuses.
- Ecolab Inc. St. Paul, Minnesota)—\$25 million in charitable donations.
- Elite Roofing Systems (Idaho Falls, Idaho)—employee bonuses.
- Elite Clinical Trials, Inc. (Blackfoot, Idaho)—employee bonuses.
- Elmer Smith Oil Company, Domino Transports, Inc. and Domino Food & Fuel, Inc. (Oklahoma)—Tax reform bonuses for more than 300 employees.
- El Paso Electric Company (El Paso, Texas)—the utility will give refunds to customers due to tax reform.
- Emkay, Inc. (Itasca, Illinois)—\$1,000 bonuses for 150 employees.
- Empire National Bank (Islandia, New York)—salary increases; 401(k) match increases; \$1,000 bonuses for non-executive employees.
- Employers Mutual Casualty Insurance (Des Moines, Iowa)—\$1,000 bonuses for employees with the exception of Vice Presidents and above.
- Ennis, Inc. (Midlothian, Texas)—\$500 bonuses to 2,200 non-management employees.

- ES Bancshares, Inc. (Newburgh, New York)—\$500 bonuses to non-executive full-time employees; \$250 bonuses to part-time employees; creation of at least ten new jobs; further business expansion.
- Evans Bancorp Inc. (Hamburg, New York)—\$1,000 bonuses to non-senior level employees; increased charitable donations.
- Eversource Energy (Boston, Massachusetts)—the utility will pass along tax savings to customers.
- Expanded Technologies, Inc. (Marietta, Georgia)—Minimum bonuses of \$500 for each employee, additional cash depending on length of service.
- Express Employment Professionals (Oklahoma City, Oklahoma)—\$2,000 bonuses to more than 200 non-executive employees.
- Exxon Mobil—\$35 billion in new U.S. investments over five years.
- Family Express (Valparaiso, Indiana)—Base wage raised to \$11 per hour.
- FedEx (Memphis, Tennessee)—commits more than \$3.2 billion in wage increases, bonuses, pension funding due to the recent tax cuts. Pay raises, bonus increases, pension plan increases, and at least \$1.5 billion in capital expenditures.
- Fiat Chrysler (Auburn Hills, Michigan)—\$2,000 bonuses for 60,000 employees; \$1 billion investment in U.S. plant in Warren, Michigan; 2,500 new jobs.
- Fidelity Bank (Dunmore, Pennsylvania; *not to be confused with Fidelity Investments*)—\$1,000 bonuses for all full-time employees making less than \$100,000; \$500,000 in charitable donations.
- Fifth Third Bancorp (Cincinnati, Ohio)—\$1,000 bonuses for 13,500 employees; base wage will rise to \$15.
- Financial Institutions, Inc. (Warsaw, New York)—\$500 bonuses.
- FireBird Bronze (Damascus, Oregon)—thanks to tax reform this full-service foundry with nine employees is able to offer health insurance for the first time. They are also upgrading equipment and hiring, and building a new facility in Troutdale, Oregon with plans to be up and running by the Spring.
- FirstBank (Longmont, Colorado)—\$1,000 bonuses for full-time employees; \$500 bonuses for part-time employees; base wage raised; salary increases.
- First Bank and Trust Company (Abingdon, Virginia)—base wage raised to \$15 per hour.
- FirstCapital Bank of Texas (Midland, Texas)—\$500 bonuses to 197 employees.
- First Farmers Bank & Trust (Converse, Indiana)—minimum bonus of \$750 to each full time employee; base wage will rise by \$2.50 per hour.

- First Federal Community Bank (Dover, Ohio)—\$1,000 bonuses for full-time employees; \$500 bonuses for part-time employees; increased charitable contributions.
- First Financial Bancorp (Cincinnati, Ohio)—base wage raised to \$15 per hour; \$3 million charitable contribution.
- First Financial Northwest, Inc. (Renton, Washington)—\$1,000 bonuses to all 138 non-executive employees.
- First Hawaiian Bank (Honolulu, Hawaii)—\$1,500 bonuses to 2,264 employees; base wage increase to \$15.
- First Horizon National Corp. (Memphis, Tennessee)—\$1,000 bonuses to 4,000 employees.
- First Merchants Corporation (Muncie, Indiana)—\$1 per hour wage increase for hourly employees; \$500 bonuses for full-time employees, excluding senior management; pro-rated bonus for part-time employees.
- First Midwest Bancorp, Inc. (Itasca, Illinois)—Base wage raised to \$15 per hour; \$1,035 bonuses for 85% of employees; \$2 million in additional charitable contributions.
- First National Bank (Spearman, Texas)—\$1,000 bonuses for its 44 employees.
- First Northern Community Bancorp (Dixon, California)—Base pay raised by \$2 per hour; \$1,000 bonuses for all non-executive employees; increased charitable donations.
- First Southwest Bank (Alamosa, Colorado)—base wage raised to \$14 per hour which will include full benefits.
- Fishbeck, Thompson, Carr & Huber engineering (Grand Rapids, Michigan)—\$1,500 to all 400 full-time and part time employees.
- Five Senses Spa, Salon and Barbershop (Peoria, Illinois)—\$500 bonuses for 20 employees; the company is also looking into additional employee benefits in 2018.
- Flemington Car & Truck Family of Brands (Flemington, New Jersey)—\$500 employee bonuses.
- Flushing Financial Corporation (Uniondale, New York)—\$1,000 bonuses for full-time employees; \$500 bonuses for part-time employees.
- FMS Bank (Fort Morgan, Colorado)—increased 401(k) contributions.
- F.N.B. Corporation (Pittsburgh, Pennsylvania)—extra 401(k) contributions to employees totaling \$1 million; base wage raised to \$15 per hour; increased charitable donations.
- Fort Ranch (Promontory, Utah)—employee bonuses.

- **Fulton Financial Corporation (Lancaster, Pennsylvania)**—base wage raised to \$12 per hour; bonuses in the form of an additional week of pay for 75% of the 3,700 employees; \$2 million in increased charitable donations.
- **Gardner Company (Boise, Idaho)**—employee bonuses.
- **Gate City Bank (Fargo, North Dakota)**—\$1,000 hand-delivered bonus checks to 538 non-management personnel; \$500,000 higher charitable giving; \$500,000 worth of free home appraisals.
- **GetFoundFirst.com (Idaho)**—employee bonuses.
- **Great Southern Bancorp, Inc. (Springfield, Missouri)**—1,200 employees to receive a bonus: full time employees receive \$1,000 and part time employees receive \$500.
- **Great Western Bancorp, Inc. (Sioux Falls, South Dakota)**—base wage raised to \$15; \$500 or wage increase for 70% of workforce; doubling of grants to community investment program.
- **Green Mountain Power (Colchester, Vermont)**—the utility will pass along tax savings to customers.
- **Green Recovery Technologies, LLC (New Castle, Delaware)** - \$1,000 bonuses for all seven employees.
- **Griffith Trucking, Broadway Express, Heartland Peterbilt, Heartland Classics (Effingham and Newton, Illinois)**—\$1,000 bonuses.
- **Group 1 Automotive (Houston, Texas)**—\$500 cash bonuses for non-management dealership employees and operational support staff in the United States.
- **Gulf Coast Bank & Trust Company (New Orleans, Louisiana)**—base wage increased to \$12 per hour; additional \$75,000 in charitable donations.
- **Happy State Bank (Happy, Texas)**—base wage raised; salary increases; bonuses; increased retirement contributions.
- **HarborOne Bank (Brockton, Massachusetts)**—\$500 bonuses to 600 bank employees; base wage raised to \$15 per hour.
- **Harford Alarm Company (Bel Air, Maryland)**—\$1,000 bonuses for all 13 employees.
- **Harris Corporation (Melbourne, Florida)**—Each of the 17,000 non-executive employees will receive 10 shares of common stock which will vest over two years. 10 shares of stock is currently worth \$1,470; additional \$300 million contribution to employee pension fund; \$20 million in innovation investments.
- **Hartford Financial Services Group Inc. (Hartford, Connecticut)**—\$1,000 bonuses for employees making less than \$75,000 per year. This amounts to 9,500 employees.

- Harvard Business Services, Inc. (Lewes, Delaware)—\$1,000 bonuses for all full-time employees.
- Hawaii National Bank (Honolulu, Hawaii)—\$1,000 bonuses; base wage raised to \$15 per hour.
- Hawaiian Electric, Maui Electric, Hawai'i Electric Light (Honolulu, Hawaii)—the utility expects that rates will be lowered for customers thanks to tax reform.
- Hawthorn Bank (Jefferson City, Missouri)—\$1,000 bonuses for full-time employees; \$500 bonuses for part-time employees.
- Heartland Bank (Geneva, Nebraska)—\$1,000 bonuses for full time non-executive employees; \$500 bonus to part time employees.
- Home Bancshares, Inc. (Conway, Arkansas)—\$500 bonuses for 850 employees.
- Home Depot (Atlanta, Georgia)—bonuses for all hourly employees, up to \$1,000.
- HomeStreet, Inc. (Seattle, Washington)—Base wage increased to \$15 per hour.
- Honeywell (Morris Plains, New Jersey)—increased 401(k) match.
- Hostess Brands, Inc. (Kansas City, Missouri)—\$750 cash bonuses; \$500 in 401(k) contributions; free snacks for a year.
- Humana (Louisville, Kentucky)—base wage increased to \$15 per hour; acceleration of annual performance-based incentive program; additional community investments; accelerated investment in technological and operational processes; earnings benefits for shareholders; more to be announced.
- IAT Insurance Group (Raleigh, North Carolina)—\$3,000 bonuses for 685 non-executive employees.
- Iberia Bank (LaFayette, Louisiana)—Pay raises of \$2 per hour; \$1,000 bonuses.
- IDEXX Laboratories Inc. (Westbrook, Maine)—Increased 401(k) contributions.
- INB Bank (Spokane, Washington)—\$500 bonuses to 200 employees. The bonuses will exclude the Senior Management Team. The base wage will be raised to \$15 per hour.
- International Offset Corporation (Los Angeles, California)—\$1,000 bonuses to all employees and 1099 subcontracting partners.
- Iron Horse Energy Services Inc. (Eolia, Missouri)—bonuses for all 93 employees; due to a lower tax burden the company is also continuing to cover 100 percent of healthcare. Said one employee.
- ISI Financial Group (Lancaster, Pennsylvania)—\$2,000 bonuses for all employees.
- JPMorgan Chase & Co. (New York, New York)—Base wage raised for 22,000 employees, to a range of \$15 to \$18 per hour; 4,000 new jobs added; 400 new branches; increased charitable donations; increased small business lending.

- Information First, Inc. (Manassas, Virginia)—\$500 cash bonus for all 15 employees.
- Inland Northwest Bank (Spokane, Washington)—Base wage raised to \$15; \$500 bonuses to employees excluding Senior Management Team.
- Insperity (Houston, Texas)—tax reform bonuses will be paid to employees in February, totaling \$17 million.
- InUnison Inc. (Idaho Falls, Idaho)—employee bonuses.
- Jergens (Ohio)—pay raises—details forthcoming.
- JetBlue (New York, New York)—\$1,000 bonus for all 21,000 employees.
- JimRinehart.com State Farm agent (Seaside, California)—pay raises for employees.
- Johnson Bank (Racine, Wisconsin)—base wage raised to \$15 per hour.
- Jones Auto & Towing (Riverview, Florida)—the company, which provides 24-hour wrecker service, roadside assistance, emergency towing, and fuel delivery etc. will put two additional trucks into service, which will add two more full time jobs.
- Jordan Winery (Healdsburg, California)—\$1,000 bonuses for each of its 85 employees.
- Joseph's Lite Cookies (Sebastian, Florida)—\$3,000–\$4,200 salary increases, new computer systems, new product packaging.
- Kalb Industries of Nevada, Ltd. (Las Vegas, Nevada)—pay raises for employees who have been with the company three months or longer.
- Kansas City Power and Light (Kansas City, Missouri): the utility will pass savings from federal tax reform to customers.
- Kansas City Southern (Kansas City, Missouri)—\$1,000 bonuses. (Exact number receiving bonus unknown at this time; the company employs 6,485).
- Kauai Cattle LLC—employee bonuses.
- KeyCorp (Cleveland, Ohio)—base wage raised; increased employee retirement plan contributions.
- Kish Bancorp, Inc. (Belleville, Pennsylvania)—Base wage raised; \$1,000 bonuses for full-time employees, \$500 bonuses for part-time employees; \$10 million in capital expenditures over the next three years; increased charitable giving by a minimum of \$50,000.
- Kramerica Properties (Merced, California)—this small family-owned company gave each of the six employees a \$2,000 tax reform bonus.
- Lakestone Bank & Trust (Lapeer, Michigan)—Pay raise for hourly employees of \$1 per hour; \$1,000 bonuses for salaried employees.

- Land & Co. (Wyoming, Michigan)—\$1,000 bonuses.
- Lawrence Paper Company (Lawrence, Kansas)—\$500 bonuses for all 300 employees; \$5 million in new equipment and expansion at all three locations.
- Lok-N-Logs, Inc., I Wood Care, and Webb Properties (Sherburne, New York)—employees working for a year or more received a double paycheck; those working less than a year also received a bonus.
- Loud & Clear Communications (New York, New York)—employee bonuses.
- Lowes (Mooresville, North Carolina)—bonuses of up to \$1,000 based on length of service, for 260,000 employees; expanded benefits and maternity/parental leave; \$5,000 of adoption assistance.
- M&T Bank Corporation (Buffalo, New York)—Base wage raised to \$14 to \$16 per hour based on location, a \$25 million investment; employees receive 40 hours of paid time annually for volunteer/charitable/employee resource group activities.
- MainSource Financial Group (Greensburg, Indiana)—Base wage raised to \$15 per hour.
- Marsh & McLennan Companies, Inc. (New York, New York)—Base wage raised to \$16 per hour; \$1,000 bonuses for employees earning less than \$55,000.
- MB Financial, Inc. (Chicago, Illinois)—base wage increased to \$15 per hour; tax reform bonuses; and \$7.5 million additional charitable contributions.
- Melaleuca (Idaho Falls)—all 2,000 employees will receive a \$100 bonus for each year they have worked at the company.
- Merck (Kenilworth, New Jersey)—Bonuses (details to be announced); increased charitable donations; increased capital expenditures.
- Meridian Bancorp, Inc. (Boston, Massachusetts)—Base wage raised to \$15 per hour; additional 20% will be added to existing bonuses; increased capital spending including building six new branch locations; additional charitable contributions.
- Mid-AM Metal Forming (Rogersville, Missouri)—bonuses for 140 employees.
- Mincey Marble (Gainesville, Georgia)—Bonuses of up to \$1,000 based on length of service.
- Mountaire Corporation (Millsboro, Delaware)—\$1,000 or \$500 bonuses based on length of service; increased 401(k) matches.
- Move It Or Lose It Moving LLC—employee bonuses.
- MusicNotes (Madison, Wisconsin)—Salary increases for employees.
- MutualBank (Muncie, Indiana)—\$750 bonuses for all non-executive employees; hourly employees will also receive a \$.50 pay raise per hour.
- National Bank Holdings Corporation (Greenwood Village, Colorado)—\$1,000 bonuses for employees making less than \$50,000 (exact number receiving bonus unknown at this time).

- National Grid (Waltham, Massachusetts)—the utility plans to pass along tax savings to customers.
 - National Grid Rhode Island (Providence, Rhode Island)—the utility plans to pass along tax savings to customers.
 - Nationwide Insurance (Columbus, Ohio)—\$1,000 bonuses to 29,000 employees; increased 401(k) matching contributions for 33,000 employees.
 - Natural Guardian—employee bonuses.
 - Navient (Wilmington, Delaware)—98% of Navient’s 6,700 employees will receive a \$1,000 bonus (approx. 6,566 bonus-eligible employees).
 - NBT Bancorp Inc. (Norwich, New York)—Base wage raised to \$11 to \$15 per hour; minimum 5% salary increases for employees making less than \$50,000; increased capital expenditures.
- Nelnet (Lincoln, Nebraska)—\$1,000 bonuses for 4,100 employees.
- Nexstar Media Group, Inc. (Irving, Texas)—Bonuses of \$500 for full-time employees, \$250 for part-time employees; increased 401(k) contributions.
 - Nephron Pharmaceuticals Corporation (West Columbia, South Carolina)—5% pay raises for employees.
 - NexTier Bank (Butler, Pennsylvania)—\$1,000 bonuses for all employees; tuition reimbursement on job training; wage raises for hourly employees.
 - Nexus Services, Inc. (Verona, Virginia)—5% raise for all employees; 200 more workers will be hired in 2018.
 - Noah Bank (Elkins Park, Pennsylvania)—\$1,500 cash bonus to employees.
 - Northco Products, Inc. (Albany, New York)—this small business was able to hire one new employee, give all employees bonuses ranging from \$100–\$971 after taxes; the company is also investing in a new building.
 - Northeast Vapor Supplies (Old Saybrook, CT)—Bonuses of between \$50–\$300 for the five employees.
 - Northern Indiana Public Service Company (Merrillville, Indiana)—the utility requested that customers’ natural gas rates be lowered.
 - Northpoint Apartments—employee bonuses.
 - North Shore Bank (Brookfield, Wisconsin)—\$500 bonuses.
 - OceanFirst Financial Corp. (Toms River, New Jersey)—base wage increase to \$15 per hour.
 - Ohnward Bancshares (Maquoketa, Iowa)—\$1,000 bonuses for all 260 employees.

- Oklahoma Gas and Electric Company (Oklahoma City, Oklahoma)—the utility will pass along tax savings to customers.
- Old Dominion Freight Line Inc. (Thomasville, North Carolina)—\$500 bonuses for all 22,000 employees.
- Oncor Electric Delivery (Dallas, Texas)—The utility will pass along tax savings to customers.
- Pacific Power (Portland, Oregon)—the utility will pass along tax savings to customers.
- Pattison Sand Company (Clayton, Iowa): \$600 cash bonuses, base pay raised by \$1.50-\$2.50 per hour.
- PC Connection, Inc. dba Connection (Merrimack, New Hampshire)—\$1,000 bonuses.
- Peoples Bank (Bellingham, Washington)—Base wage raised to \$15 per hour; 401(k) match increased one point to 8%.
- Peoples Bank (Magnolia, Arkansas)—\$500 bonuses and \$50,000 in charitable donations.
- Penske Automotive Group (Bloomfield Hills, Michigan)—Increased 401(k) contributions.
- Pepco (Washington, DC)—The utility will pass along tax savings to customers.
- Pfizer Inc. (New York, New York)—\$100 million in tax reform bonuses for non-executive employees.
- Pinnacle Bank (Lincoln, Nebraska)—\$1,000 bonuses for 1,007 employees.
- Pioneer Credit Recovery (Arcade, New York)—\$1,000 bonuses for 800 employees.
- PNC Financial Services Group, Inc. (Pittsburgh, Pennsylvania)—\$1,000 bonuses to 47,500 employees; an additional \$1,500 in employee pension accounts; base wage hike to \$15; \$200 million charitable contribution.
- PodcastOne (Los Angeles, California)—\$1,000 bonuses for all full-time employees.
- Priority Courier Experts (St. Paul, Minnesota)—tax reform bonuses were given on Jan. 2, 2018 to employees; further, employees will receive another \$500 bonus in 2018 on the anniversary of their hire date.
- Quest Diagnostics Incorporated (Secaucus, New Jersey)—Bonuses of up to \$500 for 40,000 employees.
- RDR, Inc. (Centreville, Virginia)—bonuses of up to \$1,000 for all 125 employees.

- Regions Financial Corporation (Birmingham, Alabama)—base wage increase to \$15 per hour; \$40 million in charitable donations; \$100 million in capital expenditures.
- Resident Construction LLC—employee bonuses.
- RGF Environmental Group, Inc. (Riviera Beach, Florida)—\$1,000 bonuses.
- Rio Bank (McAllen, Texas) – \$1,000 bonuses for each of the 108 employees.
- Riverbend Communications—employee bonuses.
- Riverbend Management, Inc.—employee bonuses.
- Riverbend Ranch—employee bonuses.
- Riverbend Services—employee bonuses.
- Rocky Mountain Power (Portland, Oregon)—utility company will pass along tax savings to customers.
- Rod’s Harvest Foods (St. Ignatius, Montana)—3-5% pay raises; base wage raised to \$11 per hour; bonuses up to \$500.
- Royal Hawaiian Heritage Jewelry (Honolulu, Hawaii)—the company will open additional retail locations.
- Rush Enterprises (New Braunfels, Texas)—\$1,000 bonuses for all 6,600 employees.
- Russell Lands (Alexander City, Alabama)—\$500 bonuses for about 400 full-time non-management staff.
- Ryder System, Inc. (Miami, Florida)—Tax reform bonuses for all non-incentive bonus eligible employees, totaling \$23 million.
- Saban Capital Group Inc. (Los Angeles, California): \$1,000 bonuses.
- Sewickley Spa—Pay raises; increased capital expenditures.
- Sheffer Corporation (Cincinnati, Ohio)—\$1,000 bonuses for all 126 employees.
- Sinclair Broadcast Group (Hunt Valley, Maryland)—\$1,000 bonuses for 9,000 employees.
- Smith Chevrolet—employee bonuses.
- Smith Honda—employee bonuses.
- Smith RV—employee bonuses.
- South Point Hotel, Casino & Spa (Las Vegas, Nevada)—doubling of bonuses for 2,300 employees.
- South State Bank (Columbia, South Carolina)—2,800 employees getting bonuses; \$1,000 bonuses for full-time employees and \$500 for part-time employees.

- Southwest Airlines (Dallas, Texas)—\$1,000 bonuses for all 55,000 employees; \$5 million additional charitable donations.
- Spectrum Adhesives, Inc. (Memphis, Tennessee)—\$500 bonuses for employees.
- Spellex Corporation (Tampa, Florida)—\$1,000 bonuses for all 26 full-time employees.
- Stafford Bounce n Play, LLC (Stafford, Virginia)—\$1,000 mid-year bonuses for all employees.
- Starbucks Coffee Company (Seattle, Washington)—8,000 new retail jobs and 500 new manufacturing jobs; new employee offerings/raises/benefits totaling \$250 million will be announced later in 2018.
- State Street (Boston, Massachusetts)—enhanced employee retirement benefits and investment in training and community grant programs.
- Staub Manufacturing (Dayton, Ohio)—Due to tax reform, the 37 employees received higher Christmas bonuses.
- Steel Design LLC—employee bonuses.
- Stifel Financial Corporation (St. Louis, Missouri)—\$1,500 bonuses for 7,000 employees.
- Summit State Bank (Santa Rosa, California)—\$2,000 bonuses for non-executive employees.
- Sun Community News and Printing (Elizabethtown, New York)—Raises for all employees averaging \$1,000 each; restoration of 2% match on employee IRAs; software and equipment upgrades.
- Sundance Vacations (Wilkes-Barre, Pennsylvania)—\$125,000 in employee tax reform bonuses.
- SunTrust Banks, Inc. (Atlanta, Georgia)—base wage raise to \$15 per hour; \$50 million in additional community grants; merit pay raise; additional 401(k) contributions; etc.
- Sutter Masonry, Inc. (El Mirage, AZ)—The company employs approximately 100 people. Hourly wages were increased by \$1.00 and over \$50,000 in bonuses were distributed.
- Synovus Financial Corporation (Columbus, Georgia)—\$1,000 bonuses to all non-executive employees.
- TCF Financial Corporation (Wayzata, Minnesota)—\$1,000 bonuses for full time employees; \$500 bonuses for part time employees (exact number receiving bonus unknown at this time).
- The Flood Insurance Agency (Gainesville, Florida)—\$1,000 bonuses for 17 full time employees.

- Thermo Fisher Scientific (Waltham, Massachusetts)—\$500 bonuses for 68,000 non-executive employees; increased charitable donations.
- The Travelers Companies, Inc. (Hartford, Connecticut)—\$1,000 bonuses for 14,000 employees with a base salary less than \$75,000.
- Territorial Savings Bank (Honolulu, Hawaii)—\$1,000 bonuses to 247 employees; base wage hike from \$11.25 to \$15.00 per hour.
- Texas Capital Bank (Dallas, Texas)—\$1,000 bonuses for 900 employees.
- The Hammock Source (Greenville, North Carolina)—all 150 employees received a tax reform bonus of up to \$1,000 depending on length of service.
- Tokio Marine HCC—\$1,500 employee bonuses for 2,000 employees.
- Total System Services (Columbus, Georgia)—\$1,000 bonuses for 11,500 employees.
- Tri-State Trailer Sales, Inc. (Pennsylvania, Ohio)—increased 401(k) for employees, to 100% on the first 4% of compensation.
- Turning Point Brands, Inc. (Louisville, Kentucky)—\$1,000 bonuses for 107 employees.
- Turning Point USA (Lemont, Illinois)—\$300 bonuses to all 115 employees.
- Tyson Foods, Inc. (Springdale, Arkansas)—100,000 employees will receive a tax reform bonus: \$1,000 for full-time employees and \$500 for part-time employees.
- Umpqua Holdings Corporation (Portland, Oregon)—base wage raised to \$15.25 per hour; \$1,000 bonuses for over 15,000 non-executive employees.
- Union Bank & Trust (Lincoln, Nebraska)—All full-time and part-time employees received a \$1,000 bonus. Over 800 employees.
- United Bank & Trust (Marysville, Kansas)—all employees received a raise of \$100 per month. According to ABA Bankers Journal the raise applies to both salaried and hourly employees.
- Unity Bank (Clinton, New Jersey)—all 200 non-executive employees will receive a \$750 bonus.
- U.S. Bancorp (Minneapolis, Minnesota)—\$1,000 bonuses for 60,000 employees; base wage hike to \$15 per hour; \$150 million charitable contribution.
- Vermont Gas Systems, Inc. (South Burlington, Vermont)—the utility will pass savings from tax reform to customers.
- Verizon (New York, New York)—non-executive employees will receive 50 shares of restricted stock.
- Verst Logistics, Inc. (Walton, Kentucky)—\$500 bonuses to all full-time employees.

- Visa (Foster City, California)—significantly increased permanent contributions to employee 401(k) accounts.
- Wal-Mart (Bentonville, Arkansas)—Base wage increase for all hourly employees to \$11; bonuses of up to \$1,000; expanded maternity and parental leave; \$5,000 for adoption expenses.
- Walt Disney Company (Burbank, California)—\$1,000 bonuses for 125,000 employees; \$50 million investment in employee educational programs.
- Washington Federal (Seattle, Washington)—according to a company statement, “all Washington Federal employees in good standing and earning less than \$100,000 per year will receive a 5% increase on top of their normal merit increase.”
- Washington Trust Bancorp, Inc. (Westerly, Rhode Island)—\$1,000 bonuses for full-time employees and \$500 for part-time employees; \$1.00 per hour salary increase for employees below a certain compensation level.
- Waste Management, Inc. (Houston, Texas)—\$2,000 bonuses to approximately 34,000 employees.
- Webster Financial Corporation (Waterbury, Connecticut)—Base wage raised to \$15 per hour; \$1,000 bonuses to full-time employees below vice-president level; \$1 million in additional charitable contributions.
- Wells Fargo (San Francisco, California)—raised base wage from \$13.50 to \$15.00 per hour; \$400 million in charitable donations for 2018; \$100 million increased capital investment over next three years.
- WeStar Energy (Topeka, Kansas)—the utility will pass along tax savings to customers.
- Western & Southern Financial Group (Cincinnati, Ohio)—\$2,000 bonuses for full time employees; \$1,000 for part time employees.
- Western Alliance Bancorporation (Phoenix, Arizona)—base pay raise of 7.5 percent for the lowest-paid 50% of employees; increased bonuses; increased 401(k) match; etc.
- Willis Lease Finance Corporation (Novato, California)—\$1,000 bonuses for all non-executive employees.
- Willow Creek Woodworks (Idaho Falls, Idaho)—employee bonuses.
- Windsor Federal Savings (Windsor, Connecticut)—\$250 bonus for all employees with the exception of upper management.
- Wintrust Financial Corporation (Rosemont, Illinois)—base wage raised to \$15 per hour.
- Wynn Resorts (Las Vegas, Nevada)—employee bonuses will be announced in 2018.

- YAM Worldwide (Scottsdale, Arizona)—\$2,000 bonuses for the 595 employees who have been with the company more than six months; \$1,000 bonuses for the 131 employees who have been with the company less than six months. More than \$1.3 million in bonuses were paid.
- Yancey Bros. (Cobb County, Georgia)—\$500 bonuses for 1,200 employees.
- Zions Bancorporation (Salt Lake City, Utah)—pay raises for more than 40% of employees; \$1,000 bonuses for nearly 80% of employees.



Isaiah 55:6-11—“Seek the LORD while He may be found, Call upon Him while He is near. Let the wicked forsake his way, and the unrighteous man his thoughts; Let him return to the LORD, and He will have mercy on him; and to our God, for He will abundantly pardon. For My thoughts are not your thoughts, Nor are your ways My ways,’ says the LORD. ‘For as the heavens are higher than the earth, so are My ways higher than your ways, and My thoughts than your thoughts. For as the rain comes down, and the snow from heaven, and do not return there, but water the earth, and make it bring forth and bud, that it may give seed to the sower and bread to the eater, so shall My word be that goes forth from My mouth; it shall not return to Me void, but it shall accomplish what I please, and it shall prosper in the thing for which I sent it.’ ”